

TESLA, INC.

Meeting Date	06-Nov-2025	Meeting Time		CUSIP/ CINS	88160R101	Agenda	936340417
Vote Deadline	05-Nov-2025 11:59 PM ET	Meeting City		ISIN	US88160R1014	Split/Partial Allowed	Split - Yes, Partial - Yes
Record Date	15-Sep-2025	Meeting Country	United States	SEDOL(s)		Cumulative Voting	No
Holdings Recon Date	15-Sep-2025	Meeting Type	Annual	Quick Code		Blocking	No
		Contested Meeting	No	Issuer Type	Domestic	Standing Instructions	Allowed

#	Proposal Description	Management Recommendation	Standing Instructions
1a.	<div> A Tesla proposal to elect Class III Director to serve for a term of three years, or until their respective successors are duly elected and qualified: Ira Ehrenpreis <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> Policies <div></div> </div> <div> Comments <div></div> </div>	FOR	NONE
1b.	<div> A Tesla proposal to elect Class III Director to serve for a term of three years, or until their respective successors are duly elected and qualified: Joe Gebbia <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> Policies <div></div> </div> <div> Comments <div></div> </div>	FOR	NONE
1c.	<div> A Tesla proposal to elect Class III Director to serve for a term of three years, or until their respective successors are duly elected and qualified: Kathleen Wilson-Thompson <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> Policies <div></div> </div> <div> Comments <div></div> </div>	FOR	NONE
2.	<div> A Tesla proposal for a non-binding advisory vote approving 2024 executive compensation. <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> Policies <div></div> </div>	FOR	NONE

	<div></div> <div>Comments</div> <div></div>		
3.	<div>A Tesla proposal for approval of the A&R 2019 Equity Incentive Plan.</div> <div><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Policies</div> <div></div> <div>Comments</div> <div></div>	FOR	NONE
4.	<div>A Tesla proposal for approval of the 2025 CEO Performance Award.</div> <div><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Policies</div> <div></div> <div>Comments</div> <div></div>	FOR	NONE
5.	<div>A Tesla proposal for the ratification of the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2025.</div> <div><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Policies</div> <div></div> <div>Comments</div> <div></div>	FOR	NONE

6.	<p>A Tesla proposal for adoption of amendments to certificate of formation and bylaws to eliminate applicable supermajority voting requirements.</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Policies</p> <div></div> <p>Comments</p> <div></div>	NONE	NONE
7.	<p>A shareholder proposal regarding Board authorization of an investment in xAI.</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Policies</p> <div></div> <p>Comments</p> <div></div>	NONE	NONE
8.	<p>A shareholder proposal regarding adopting targets and reporting on metrics to assess the feasibility of integrating sustainability metrics into senior executive compensation plans.</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Policies</p> <div></div> <p>Comments</p> <div></div>	AGAINST	NONE
9.	<p>A shareholder proposal requesting a child labor audit.</p> <p><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</p> <p>Policies</p> <div></div>	AGAINST	NONE

	<div>Comments</div> <div></div>		
10.	<div>A shareholder proposal to amend the bylaws to repeal 3% derivative suit ownership threshold.</div> <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> <div>Policies</div> <div></div> <div>Comments</div> <div></div>	AGAINST	NONE
11.	<div>A shareholder proposal to amend Article X of the bylaws.</div> <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> <div>Policies</div> <div></div> <div>Comments</div> <div></div>	AGAINST	NONE
12.	<div>A shareholder proposal to elect each director annually.</div> <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> <div>Policies</div> <div></div> <div>Comments</div> <div></div>	AGAINST	NONE
13.	<div>A shareholder proposal regarding proposal that won 54% support at 2024 Tesla annual meeting.</div> <div> <input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain </div> <div>Policies</div> <div></div>	AGAINST	NONE

	<div>Comments</div>		
14.	<div>A shareholder proposal to seek shareholder approval before adopting an amendment to the bylaws pursuant to Section 21.373 of the TBOC.</div> <div><input type="radio"/> For <input type="radio"/> Against <input type="radio"/> Abstain</div> <div>Policies</div>	AGAINST	NONE
	<div>Comments</div>		

☐ Attend Meeting (Meeting Attendance Form Required)

Signature

Date

Second Signature (if needed)

Date